



# Paid Family Leave

# NOTICE TO EMPLOYEES

Paid Family Leave Insurance Coverage Provided by: Renaissance Life and Health Insurance Company of New York

J.M. Murray Center, Inc.

Covering Employees of: \_\_\_\_\_

## Paid Family Leave is insurance that provides job protected paid time off to:

- **Bond** with a newly born, adopted, or fostered child
- **Care** for a family member with a serious health condition
- **Assist** loved ones when a family member is deployed abroad on active military service

## How to File:

- **Notify** your employer at least 30 days in advance, if foreseeable, or as soon as possible
- **Submit** the Request for Paid Family Leave form to your employer
- **Complete** and attach the additional documentation as instructed on the request form and submit to the insurance carrier listed below

## Employers should NEVER discriminate or retaliate against anyone who requests or takes Paid Family Leave

FOR MORE INFORMATION AND HELP:  
 Visit [ny.gov/PaidFamilyLeave](https://ny.gov/PaidFamilyLeave)  
 or call (844) 337-6303

*You can get forms to take Paid Family Leave from*

- *Your employer,*
- *The insurance carrier below, or*
- **[ny.gov/PaidFamilyLeave](https://ny.gov/PaidFamilyLeave)**

INSERT NAME, ADDRESS, AND TELEPHONE NUMBER OF INSURER OR MAIN OFFICE OF AUTHORIZED NEW YORK SELF-INSURER

Renaissance Life and Health Insurance Company of New York  
2 Court St., Suite 102  
Binghamton, NY 13901

Policy #: D000021084 Effective From: 1/1/2025 To: 12/31/2025

Statutory  Under a Plan or Agreement

Class(es) of Employees Covered:

**All eligible employees under the New York Disability Benefits Law**

### NOTICE OF COMPLIANCE

PRESCRIBED BY THE CHAIR, WORKERS' COMPENSATION BOARD

THIS NOTICE MUST BE POSTED CONSPICUOUSLY IN AND ABOUT THE EMPLOYER'S PLACE OR PLACES OF BUSINESS.